

& MANDATUM

JUKKA RUUSKA

Born 1961

CV, 29 January 2024

EDUCATION

Helsinki University

- LL.M 1986

Helsinki University of Technology

- MBA 1996
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CAREER

Enento Group Plc

- CEO 2012–2021

Sitra

- Senior Advisor 2011

CapMan Plc

- Senior Partner 2008–2011

Nasdaq OMX

- Executive Vice President, Head of European Transaction Services 2007–2008

OMX Nordic Exchange

- President 2003–2007

HEX Plc

- CEO 2000–2003

Elisa Plc

- Director, Corporate Planning 1997–2000

Finnet Group

- Director, Corporate Planning 1996–1997

Prospectus Ltd

- Deputy CEO 1994–1996

Kansallis-Osake-Pankki

- Senior Vice President, Investment Banking, Head of M&A 1992–1994
 - Vice President, Investment Banking 1990–1992
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POSITIONS OF TRUST

HC Speed Holding I Oy Ab (The parent company of Secto Automotive Group Oy)

HC Speed Holding II Oy Ab

- Chair of the Board 2024–

Mandatum Plc

- Member of the Board 2023–
- Member of the Remuneration Committee 2023–
- Member of the Audit Committee 2023–2024

Cambio Healthcare Systems

- Board Member 2023–

Eficode Oy

- Board Member 2023–

Duunitori Ltd

- Chair of the Board 2022–

Vastuu Group Ltd

- Chair of the Board 2022–

Finnish National Theatre

- Chair of the Board 2022–2024
- Board Member 2013–2022

Oiva Property Management Ltd

- Chair of the Board 2021-

Voltan Local Energy Ltd

- Chair of the Board 2021-2024

Edita Group Plc

- Chair of the Board 2020-2024
- Vice Chair of the Board 2016-2020

Elo Mutual Pension Company

- Deputy Board Member 2021-2022

Lindex AB

- Board Member 2016-2017

Affecto Plc

- Board Member 2010-2016

Several other positions of trust