

MANDATUM PLC ANNUAL GENERAL MEETING 15 MAY 2025

Mandatum plc's (the "Company") Annual General Meeting 2025 (the "AGM") will be held on 15 May 2025.

Based on this form, a shareholder may complete their registration to the AGM. Additionally, utilising this form, a shareholder has the option to cast their vote in advance on specific agenda items of the AGM. It is advised that a shareholder with personal Finnish book-entry accounts, intending to partake in the AGM, registers for the AGM and possibly votes in advance electronically through the designated registration website found at www.mandatum.fi/en/AGM2025.

Each shareholder registered on the record date of the AGM (5 May 2025) in the Company's shareholder register held by Euroclear Finland Oy, has the right to participate in the AGM. When a shareholder's shares are registered in their personal Finnish book-entry account, they are also entered in the Company's shareholder register. A shareholder who wants to participate in the AGM physically must sign up to the AGM by filling in the required information on this form on page 2 and by signing and dating this form on page 5.

If a shareholder wishes to vote in advance by filling this form, they are asked to kindly complete the advance voting table on page 4. Voting in advance is not compulsory. Possible advance voting on the basis of this form requires that the shareholder's shares are registered on their personal Finnish book-entry account. The number of possible advance votes is confirmed on the Finnish record date of the AGM based on the holding in the book-entry account.

I/we understand that if I/we give this form as a representative of an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to this form. If the documents are not submitted during the registration and advance voting period or they are otherwise incomplete, the entity's right to participate in the AGM may be denied. In this case, also any possible advance votes may not be counted as cast votes in the AGM.

The completed, signed and dated form shall be delivered in connection with the registration and possible advance voting primarily as an attachment by e-mail to agm@innovatics.fi or as originals by mail to Innovatics Ltd, General Meeting/Mandatum plc, Ratamestarinkatu 13 A, 00520 Helsinki, Finland. Documents must be received at the latest by 8 May 2025 at 16:00 EEST.

The personal information provided on this form is only utilised to verify a shareholder's identity by cross-referencing it with the data in the shareholder register. The personal information will be stored in Innovatics Ltd's database for Annual General Meetings for Innovatics Ltd's and the Company's use, and information will not be used for any other purposes or for any other General Meetings.

Information required for the registration

Shareholder's name

Date of birth or business ID

Address

Postal code and town/city

Country

Phone number

Email

Name of the proxy representative (required for legal persons only)

Voting in advance using this form

At the AGM, the advance votes are given in each of the items of the agenda of the AGM as indicated with a cross (X) below.

- The option “Yes” or “In favour” means that the shareholder is in favour of approving the proposal.
- The option “No” or “Against” means that the shareholder objects to the acceptance of the proposal. By voting in advance it is not possible to submit a counterproposal to the meeting or demand a voting. In items 12, 13, 15 and 17 on the agenda, a vote against the proposal requires submitting a counterproposal. Since it is not possible to submit a counterproposal by means of advance voting, the shareholder may not cast an opposing vote in the advance vote on these items.
- “Abstain from voting” means giving an empty vote and that shares are considered to be represented in the AGM, although the shares are not considered voting in favour or against anything. This is meaningful, for example, in resolutions requiring qualified majority, as in qualified majority items all shares represented at the AGM are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

The shareholder’s shares are not taken into consideration in an item in question, not considered as shares represented at the AGM and not counted as cast votes with regard to the item in question if

- No votes have been indicated.
- Multiple votes on the same item.
- Other text or markings other than a cross (X) have been used to indicate a vote.

In a situation where a shareholder has voted in advance more than once or via more than one voting channel, for example, both electronically and by using this form, the votes given most recently will prevail.

Annual General Meeting agenda items

Agenda items set out below cover proposals of the Board of Directors and the Shareholders' Nomination Board of Mandatum plc to the AGM in accordance with the notice to the AGM.

	In favour/ Yes	Against/ No	Abstain from voting
7. Adoption of the Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the use of the profit shown on the balance sheet and the distribution of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the discharge of the members of the Board of Directors and the CEO from liability for the financial year 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Consideration of the Remuneration Report for Governing Bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Resolution on the number of members of the Board of Directors	<input type="checkbox"/>		<input type="checkbox"/>
13. Election of members of the Board of Directors	<input type="checkbox"/>		<input type="checkbox"/>
14. Resolution on the Remuneration of the Auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. Election of the Auditor	<input type="checkbox"/>		<input type="checkbox"/>
16. Resolution on the Remuneration of the Sustainability Reporting Assurer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. Election of the Sustainability Reporting Assurer	<input type="checkbox"/>		<input type="checkbox"/>
18. Authorising the Board of Directors to resolve on the repurchase and/or acceptance as pledge of the Company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19. Authorising the Board of Directors to resolve on the issuance of shares and special rights entitling to shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Signature and date

Place and date

Signature

Name in block letters

Signature

Name in block letters