

Proposal of the Board of Directors for the Election of the Sustainability Reporting Assurer

In accordance with the recommendation of the Audit Committee, the Board of Directors proposes to the Annual General Meeting that Authorised Sustainability Audit Firm Deloitte Ltd be re-elected as the Company's sustainability reporting assurer for a term ending at the end of the Annual General Meeting 2026.

Deloitte Ltd has notified the Company that, in the event it is elected as the Company's sustainability reporting assurer, Reeta Virolainen, APA, Authorised Sustainability Auditor, will continue as the key sustainability partner.

12 March 2025

MANDATUM PLC
Board of Directors

